

IFC Recruitment Policy Fall 2020



IFC Rush Policy For The Fall of 2020

Purpose

The purpose of this policy is to put forth recruitment regulations for all IFC chapters to abide by should they choose to host an in-person recruitment during the fall of 2020. This policy is developed with the understanding that recruitment in the fall of 2020 is an optional process that any and all chapters may or may not choose to undertake, whether it be digitally or in-person. The intention of this policy is not to govern the rush process itself but rather to regulate the recruitment process as to minimize the risk COVID-19 infection in the UBC Fraternal system, as well as within the UBC Community at large.

Recruitment Conditions

If a chapter so chooses to recruit potential new members (PNM's) in the months of August and September of 2020, they will do so in accordance with the UBC IFC COVID-19 Response Policy, in addition to all applicable health guidelines as set out by the Provincial Government of British Columbia.

A chapter may hold an in-person rush event only if the following conditions are met:

- The event does not exceed the current limit of 50 attendees for all events and gatherings; The chapter collects the first and last names, telephone number, or email address of all PNM's entering the chapter's respective house prior to entry to the chapter house
- The chapter hosting the event appoints members to take body temperatures and contact info of all persons entering the chapter's house
- The chapter provides the ability for PNM's to sanitize themselves upon entry and is able to provide **face masks, if requested**
- The IFC Recruitment chair is notified and is allowed to inspect the event at any time to ensure that health regulations are being met

Recruitment Regulations

For all intents and purposes, the recruitment period for the fall of 2020 will be considered an informal rush. All chapters choosing to recruit in-person will be responsible for planning and holding their own recruitment events. The IFC will hold no sanction over these independent events and will limit its oversight to ensuring that all applicable health and safety standards are followed.

With regards to bidding, defined as a fraternity inviting a PNM to join their chapter as a

pledge, all chapters holding fall rushes will not be allowed to extend bids until 9:00, Monday morning, September 28th. These same chapters will also extend no bids after 21:00 Monday afternoon, that same day.

Any and all chapters who disobey the regulations listed above will be subjected to an IFC Judicial hearing and may face disciplinary measures.